

# Sabbatical Leave for 2024-2025

One of the great benefits of our contract is **the sabbatical leave**. Take this opportunity to enjoy a **semester** or **full** year of professional growth that will benefit you and your students. Use this **time** to take academic courses at a college or university; to conduct research or field study; to create materials or write curricula; or to travel and pursue an independent study.

Take the traditional route through an accredited program or try a more creative approach.

## Who can apply?

Regularly appointed teachers, school instructors or Home/Hospital teachers who have served for five years as of September 1, 2024.

## What will it cost me?

Recipients receive 60% of base salary for the duration of the sabbatical leave.

## What's the catch?

You must agree to remain in service of the school district for a period of time equal to THREE times the length of your leave. If you leave before that period is up, you must repay the district the difference in the amount of money earned while on leave. You will be asked to share knowledge of your topic with colleagues upon your return.

***Sabbaticals may not be used for obtaining administrative certification.***

## How do the recipients get selected?

This is a competitive application process. Without knowing the names of the applicants, the RTA/RCSD Sabbatical Committee rates the proposals according to the following criteria: professional relevance, educational merit, return on sabbatical investment, and overall value to School, District, and Community.

## How do I apply?

Complete the On-Line Application on a Google Form here:

**[Sabbatical Leave Application](#)**

The application deadline is  
**March 28, 2024**

## Sabbatical Information Meeting

**February 29, 2024**

**4:00 – 5:00 PM via Microsoft Teams**

Link: **[Microsoft Teams Sabbatical Information Meeting](#)**

([https://teams.microsoft.com/l/meetup-join/19%3ameeting\\_ODNiODhmYjgtNTEyNy00MTZlThiYmYtMDJhMWI1OGE1ZWNi%40thread.v2/0?context=%7b%22Tid%22%3a%22caed02ca-6b8b-4b95-9f62-77a79459d745%22%2c%22Oid%22%3a%2270681bcc-6c4d-4b02-9537-5604dc961626%22%7d](https://teams.microsoft.com/l/meetup-join/19%3ameeting_ODNiODhmYjgtNTEyNy00MTZlThiYmYtMDJhMWI1OGE1ZWNi%40thread.v2/0?context=%7b%22Tid%22%3a%22caed02ca-6b8b-4b95-9f62-77a79459d745%22%2c%22Oid%22%3a%2270681bcc-6c4d-4b02-9537-5604dc961626%22%7d))

***Additional information here: [Sabbatical Information Google Folder](#)***

Email [sabbatical@rcsdk12.org](mailto:sabbatical@rcsdk12.org) with questions.

RTA/RCSD Sabbatical Leave Committee: Stefan Cohen (RTA), Amorette Miller (RCSD), Aneli Rivera-Nothnagle (RCSD), Katherine Wardlow (RTA)