

**MEMORANDUM OF AGREEMENT
THE ROCHESTER CITY SCHOOL DISTRICT
And
THE ROCHESTER TEACHERS ASSOCIATION (RTA)**

WHEREAS, Rochester City School District (the “District”) and the Rochester Teachers Association (“RTA”), collectively the “Parties”, are signatories to a Collective Bargaining Agreement (hereinafter “CBA”) for the period of July 1, 2022, through June 30, 2025; and

WHEREAS, Section 50 of the CBA authorizes the Parties’ Living Contract Committee to amend the CBA in a timely manner;

WHEREAS, the Parties have agreed through Living Contract to amendments to Section 46.5(d), in relation to stipends for School of the Arts; and

WHEREAS, the Parties believe that a written Memorandum of Agreement is appropriate in order to memorialize their understandings;

NOW THEREFORE IT IS HEREBY UNDERSTOOD AND AGREED AS FOLLOWS:

1. Section 46.5(d) of the CBA shall be amended as follows:

d. School of the Arts

(1) This Agreement shall apply only to the School of the Arts and is intended to provide support for arts performances which are outside the regular instructional program.

(2) the rates for positions are found in Appendix D using the following:

(A) \$5,000	(B) \$4,500	(C) \$4,000	(D) \$3,500	(E) \$3,000
(F) \$2,500	(G) \$2,000	(H) \$1,500	(I) \$1,000	

(3) Longevity

- After 3 years in the same position \$400 in addition to base rate
- After 5 years in the same position \$650 in addition to base rate
- After 10 years in the same position \$900 in addition to base rate
- After every additional five (5) years, the longevity pay shall increase by \$3000 above the \$900 payment in addition to base rate.

Once longevity is earned in a particular position, it shall be maintained.

(4) The payment of these monies shall be managed according to District procedures for school clubs.

2. Appendix D of the CBA shall be amended to provide the following:

Musicals (Up to 2 Per Year)		Dramas (Up to 2 Per Year)	
Director	Category A	Director	Category C
Vocal Musical Director	Category B	Set Designer	Category G
Choreographer	Category B	Lighting Designer	Category H
Set Designer	Category D	Sound Designer	Category H

Instrumental Musical Dir.	Category E
Sound Designer	Category F
Props Designer/Supervisor	Category F
Accompanist	Category G
Set Constructor / Scenic Artist	Category H
Lighting Designer	Category H

Props Designer	Category H
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Dance Concert	
Choreographer Directors (Up to 4)	Category B
Lighting Designer	Category D
Sound Designer	Category G
Master Electrician	Category H

Middle S Spring Production	
Director	Category E
Musical Director	Category F
Choreographer	Category G
Set/Designer Constructor	Category H
Lighting Designer	Category H
Sound Designer	Category H
Props Designer	Category H

Playwright's Festival	
Director	Category C
Production Designer	Category F

Performance Choir	
Vocal Director	Category G
Accompanist	Category I

Reader's Theater	
Director	Category C
Production Designer	Category F

Art Show	
Curators (Up to 10)	Category I

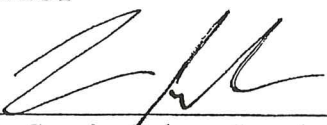
3. The Parties agree that this payment is subject to approval by the Board of Education.
4. The Parties expressly warrant that this Memorandum of Agreement represents the full, final, and complete understanding of this matter and that it shall be deemed to be a full and complete integration of all promises, conditions, understandings, and representations if any between the Parties.

IN WITNESS WHEREOF, the Parties have executed this Memorandum of Agreement as of the date last written below.

ROCHESTER TEACHERS ASSOCIATION

ROCHESTER CITY SCHOOL DISTRICT

By: 
Dr. Adam Urbanski, President

By: 
Dr. Carmine Peluso, Superintendent

Date: 10-6-2023

Date: 10/6/23