SPECIAL THANKS

The United Christian Leadership Ministry (UCLM) organization would like to extend a heartfelt thanks to the UCLM organization at large; and to all who made a financial contribution, worked on a committee, and or assisted in any manner to make the Community Police Summit VI a total success. Words cannot express our gratitude and we look forward to working with you in the future as we move forward to improve our police, community, parent, and school relationships.



UCLM'S COMMUNITY POLICE SUMMIT VI STRAIGHT TALK:



YATT HYAT T

LIFT EVERY VOICE AND SING

Rochester City School District

NOBLE str

Lift every voice and sing Til earth and heaven ring, Ring with the harmonies of Liberty; Let our rejoicing rise High as the list'ning skies, Let it resound loud as the rolling sea. Sing a song full of the faith that the dark past has taught us, Sing a song full of the hope that the present has brought us; Facing the rising sun of our new day begun, Let us march on 'til victory is won. Stony the road we trod. Bitter the chastening rod, Felt in the days when hope unborn had died; Yet with a steady beat, Have not our weary feet Come to the place for which our fathers sighed? We have come over a way that with tears has been watered, We have come, treading our path through the blood of the slaughtered, Out from the gloomy past, 'Til now we stand at last Where the white gleam of our bright star is cast. God of our weary years, God of our silent tears, Thou who has brought us thus far on the way; Thou who has by Thy might Led us into the light, Keep us forever in the path, we pray. Lest our feet stray from the places, our God, where we met Thee, our hearts drunk with the wine of the world, we forget Thee; Shadowed beneath Thy hand, May we forever stand, True to our God, True to our native land.

VIOLENCE OF NON-VIOLENCE? Vou Chiose

JUNE 15TH, 2023 | 8:00 AM - 3:00 PM JUNE 16TH, 2023 | 8:00 AM - 12:00 PM

FIRST CHURCH OF GOD 334 CLARISSA ST, ROCHESTER, NEW YORK 14608 **REVEREND DR. DWIGHT FOWLER, PRESIDENT**

UNITED CHRISTIAN LEADERSHIP MINISTRY OF WESTERN, NEW YORK, INC.



FOUNDERS



FOUNDERS

James McEwen

Reverend Dr. John S. Walker

Reverend **Dr. Richard Rice**

Reverend **David Stewart**

Reverend Steven G. Wilson

UCLM Chief of Staff



Reverend Marilyn Cummingham



Reverend Dr. Dwight Fowler became United Christian Leadership Ministry's (UCLM) president in January 2023. Dr. Fowler expresses his vision for his role in theological terms: "To pursue the

Beloved Community as a drum major for justice." This perspective is a derivative of his lifelong motto: "Find the need and meet it." The latter is in the context of UCLM's long-standing focus areas of criminal justice reform, community-police relations, gun violence prevention, advocacy, and parent-youth engagement.

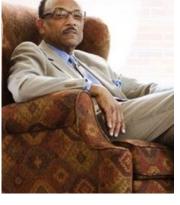
Dr. Fowler has been a part of UCLM since its founding. His uncompromising support of Reverend Lewis Stewart as he defined UCLM's role in the community was pivotal to the group's existence. As First Vice President, Dr. Fowler assisted in building the organization

and participated in making an impact on Monroe County law

enforcement agencies. For example, he chaired the Public Safety Interview committee, which ultimately led to including citizens in the hiring process of Rochester Police officers. Under his leadership, the committee members developed questions that would be used for the citizen-based interview team which became a clearinghouse for officer candidates.

Building on UCLM's established foundation and collaborating with other organizations, Dr. Fowler hopes to expand and broaden UCLM's scope to include empowering parents to participate in its ministries and championing social justice causes. His dedication to involving parents stems from his experience in the Rochester City School District, where in 1996 he served as a parent advocate and over time advanced to the position of Director of Parent and Community Involvement. In that role, he managed parent engagement programs, promoted "No Child Left Behind" legislation as well as supervised the team responsible for facilitating a variety of parenting workshops and implementing a fatherhood initiative. He has also facilitated group training on violence prevention, peer mediation, and how parents can most effectively organize to get necessary resources and support.

Reverend Lewis W. Stewart, Jr., Emeritus was a



board member of United Church Ministries, Inc. and served as the Coordinator and Organizer of the Black Family Life Conferences 1 and 2 in 1976 and 1977. He was a coordinator for the Rochester Black Political Convention in 1978 and the Coordinator and Organizer for the Black-Hispanic Political Conference in Newburgh, New York. He was a delegate to the National Black Political Convention in Little Rock, Arkansas in 1974, and a delegate to the New York State Black Political Assembly in 1975. He was a contributing essayist for About Time Magazine which was owned by publishers Jim and Carolyn Blount. He was host of RISE television program in the early 90's. From 1988 - 1992. Rev. Stewart was the Pastor and Protestant Chaplain for the New York State Department of Corrections at Groveland Correctional Facility, and from 2000 – 2009, he was the Pastor and Protestant Chaplain at Five

Points Correctional Facility, a maximum-security prison in Romulus, New York. As Chaplain, he fought for prison reform and advocated on behalf of inmates. Locally, advocated on behalf of Brenda Hardaway when no one else spoke up on her behalf, Rickey Bryant and Chris Pate and others.

Prior to the rebellion in Ferguson, Rev. Stewart advocated for the use of Body Worn Cameras (BWC) to aid in improving Community-Police Relations. He also served as Co-chair of the Rochester Coalition for Police Reform and the Police Accountability Board Organizing Committee. In these capacities, he and other team members researched, developed and drafted policies for the Body Worn Camera program. Presently, some of the policies became part of the Rochester Police Department Policy Manual. UCLM and the Rochester Coalition for Police Reform are still engaged in advocating for stronger policies. In November of 2017, Mayor Lovely Warren and Rev. Stewart signed a Memorandum of Understanding creating the Community Justice Advisory Board. The purpose was to monitor the utilization of BWCs and make recommendations.



















DAY II PANELISTS













DAY I PARTICIPANTS

HISTORY OF UCLM ACCOMPLISHMENTS









Theresa Marsonberg

Dr. Christopher Miller

Tellis Lott



Shardai Lewis







Joseph Sergio 120



Dr. Marlowe Washington



August, 2013 - Rev. Lewis W Stewart Jr., Rev. Dr. Dwight Fowler, Rev. Dr. John S. Walker, Rev. Dr. Richard Rice, Rev. David Stewart, Rev. Steven Wilson, and Rev. James McEwan founded UCLM. It was an outgrowth of an earlier social justice organization, the United Church Ministry.

March, 2014 – As UCLM's first president, Reverend Stewart and UCLM publicly defended Brenda Hardaway who was five months pregnant when she was harshly treated by an RPD officer. Although the officer's actions were deemed lawful, Reverend Stewart, UCLM supported by a group of clergy, raised awareness of police misconduct and the miscarriage of justice by filing a complaint when Supreme Court Justice Francis Affronti raised Hardaway's bail from \$7,500 to \$25,000.

Fall, 2015 - Organized UCLM's Light the Way Gun Violence Prevention Awareness Initiative by joining forces with Lentory Johnson, whose son was murdered in the drive-by shooting at the Boys & Girls Club in August, as well as Minister Kenneth Muhammad of Muhammad's Mosque. Light the Way provided a curriculum for after school program in Rochester's recreation centers and runs an annual youth essay contest in conjunction with Generational Engagement Matters.

Summer, 2016 - Held the first UCLM Community-Police Summit to discuss allegations of harassment and excessive force by law enforcement against People of Color. Former Chief Mark Henderson of the Brighton Police Department and at that time Chair of the Monroe County Law Enforcement Council came together with former Chiefs Richard Tantalo of Irondequoit, Pat Phelan of Greece, Michael Ciminelli of RPD as well as others to dialogue and build trust. There has been a total of five summits, with a sixth one planned for June, 2023.

August, 2016 – UCLM successfully advocated to restore \$500k in funding for the Office of Adult and Career Education Services (OACES) through a series of meetings with Renee Turner and Rochester City School District stakeholders.

December, 2016 – Held a press conference supporting Rickey Bryant, a teenager who had been brutally beaten by six RPD officers as six others watched, in a case of mistaken identity. Reverend Stewart announced that Bryant, still suffering from headaches and PTSD, would sue the Rochester Police Department. Bryant received a \$360,000 settlement.

December, 2016 – UCLM led the influence campaign that ultimately led to Mayor Lovely Warren ending Rochester's red light camera program despite the objections of the insurance industry.

November, 2017 – Signed a Memorandum of Understanding (MOU) with Mayor Lovely Warren creating the Community Justice Advisory Board, as a means of monitoring the Rochester Police Department's use of body-worn cameras and making policy recommendations. A new MOU was signed in December 2022 by Rochester Mayor Malik Evans, Rochester Police Chief David Smith, and UCLM's Rev. Lewis W. Stewart and Rev. Dr. Dwight Fowler.

2019 – Advocated and consulted for legislation that required civilian review of police misconduct as well as ongoing calls for transparency and accountability. This led to the establishing Rochester's Police Accountability Board.

December, 2020 – Responded with police reform and reinvention recommendations for the Mayor's Working Group on Governor Cuomo's Executive Order 203. Two recommendations have been implemented:

• Use of body-worn cameras for all area police agencies (Now in place at Monroe County Sheriff's office, Rochester Police Department and Brighton Police Department)

• A Civilian Review Panel giving citizens the power to interview and assess candidates for the Police Academy before agencies commit and invest in them. The panel will assess applicants' attitudes, experience, cultural fit, and implicit biases, to determine their fitness to serve as police officers with ethics, integrity and non-racist attitudes and behaviors. (Now in place in Brighton Police Department and RPD).

April, 2022 - Completed the pilot of the Judicial Observation Project, which employed trained observers to give feedback on implicit bias to volunteer judges of New York State's Seventh Judicial Administrative District. This unique program, to our knowledge, is the first of its kind in the nation. Following the successful pilot, the program is continuing in 2023.

July, 2022 – Held a press conference presenting solid data to debunk politically motivated lies on bail reform. In December, UCLM followed this up with a panel discussion and community forum open to the public. Our advocacy for bail reform is ongoing.



TIMELINE OF MILESTONES

DAY I THURSDAY, JUNE 15, 2023

DAY II FRIDAY, JUNE 16, 2023

8:00am - 8:45am 8:45am - 8:50am 8:50am - 8:55am	BREAKFAST AND REGISTRATION WELCOME: Reverend Dr. Dwight Fowler LIFT EVERY VOICE AND SING: Lady Shelly Fowler	8:00am - 8:45am	BREAKFAST AND REGISTR
8:55am - 9:05am	Master of Ceremony: Reverend Dr. Marlowe V.N. Washington, Senior Diversity Officer St. John Fisher University	8:45am - 8:50am	WELCOME: Reverend Dr. D
9:05am - 9:20am 9:25am - 10:20am	Supportive of Summit VI Initiative: Mayor Malik Evans Keynote Address: Quovella Maeweather, <i>Director of Police, Franklin Township, NJ</i>	8:50am - 8:55am	LIFT EVERY VOICE AND SIM
10:45am - 11:30am	BREAKOUT # 1:	8:55am - 9:05am	MASTER OF CEREMONY: TI
10:45am - 11:30am	SESSION LEADER: Keith Stith, Deputy Chief of Police TOPIC: Building healthy, strong relationships between Law Enforcement and the community that yield suitable	9:05am - 9:20am	Supportive of Summit VI In
	policing services and interactions. When both groups, police and community, clearly see the humanity of each other, our communities will be better served. SCRIBES: David Prener, UCLM and Dr. Christopher Miller, RCSD	9:25am - 10:20am	
	BREAKOUT # 2:	10:20am - 12:30pn	n COMMUNITY PANEL DISC
	SESSION LEADER: Wayne Harris, Deputy Chief for Community Engagement RPD (Retired) TOPIC: Discuss the concepts of warrior and guardian mindsets in policing. SCRIBES: Shardai Lewis and Dr. Joseph Sergio, RCSD		MODERATOR: Theresa Mar SCRIBES: Jeri Dube, Rebec
	SWITCH: only workshop Leaders and Scribes move (Participant will not move, but there is a 5-minute break)		TOPIC: "Let's Keep Our Ch Community Cooperation"
11:35am – 12:20pm	BREAKOUT # 1: SESSION LEADER: Keith Stith, Deputy Chief of Police		
	TOPIC: Building healthy, strong relationships between Law Enforcement and the community that yield suitable		COMMUNITY PARTICIPAN
	policing services and interactions. When both groups, police and community, clearly see the humanity of each other, our communities will be better served.		• David Buyan, RCSD Stude
	SCRIBES: David Prener, UCLM and Dr. Christopher Miller, RCSD		• Rebecca Hetherington, F
11:35am – 12:20pm	BREAKOUT # 2:		• Lesley Johnson, RCSD Te
	SESSION LEADER: Wayne Harris, Deputy Chief for Community Engagement RPD (Retired) TOPIC: Discuss the concepts of warrior and guardian mindsets in policing.		• Keyvo Owens, CERV, Coor
	SCRIBES: Tellis Lott, RCSD and Dr. Joseph Sergio, RCSD		• Angelo Palmerini, Presid
12:20pm - 1:00pm	LUNCH BREAK		• James Patterson, Comm
1:05pm – 1:50pm	BREAKOUT # 3:		• Carmine Peluso, RCSD Su
	SESSION LEADERS: : James Patterson, <i>RCSD Commissioner</i> and Dr. Jason Willis, Program Director, UDC Violence Prevention & Community Wellness Initiative.		• Angelina Rivera, RAP Uni
	TOPIC: Build trust and lessen cultural conflicts between police and community - uniting police and community		• Victor Saunders, Special
	through shared goals. SCRIBES: Jeri Dube, UCLM and Rebecca Johnson, UCLM		Chief Jim Sheppard, RCS
1:05pm – 1:50pm	BREAKOUT # 4:		Chief David Smith, Roche
	SESSION LEADERS: : Reverend Marilyn Cunningham, Member of the Rochester's Civilian Interview Panel and Sammy Drayton Jr., RPD Commander		• Dr. Adam Urbanski, Presi
	TOPIC: Hiring individuals with the right mindset through police screening		• Julie VanDerwater, Presi
	and recruitment. SCRIBES: Tellis Lott, RCSD and Shardai Lewis, RCSD		• Julie vanderwaler, Presi
	SWITCH: only workshop Leaders and Scribes move		QUESTIONS FOR PARTICI
	(Participant will not move, but there is a 5-minute break)	`	la what wave one federal a
2:05pm – 2:45pm	BREAKOUT # 3:		In what ways can federal, s work together to maintain
	SESSION LEADERS: : James Patterson, <i>RCSD Commissioner</i> and Dr. Jason Willis, Program Director, UDC Violence Prevention & Community Wellness Initiative		work together to maintain
	TOPIC: Build trust and lessen cultural conflicts between police and community - uniting police and community		What can the role of police
	through shared goals. SCRIBES: Jeri Dube, UCLM and Rebecca Johnson, UCLM		
			How can there be a reducti prospect of violence?
2:05pm – 2:45pm	BREAKOUT # 4: SESSION LEADERS: : Reverend Marilyn Cunningham, Member of the Rochester's Civilian		prospect of Moterice:
	Interview Panel and Sammy Drayton Jr., RPD Commander		How do school staff have s
	TOPIC: Hiring individuals with the right mindset through police screening and recruitment.		teachers, and staff?
	SCRIBES: Jeri Dube, UCLM and David Prener, UCLM		

RATION Dwight Fowler ING: Lady Shelly Fowler Theresa Marsenburg, WROC Channel 8 Newscaster Initiative: Adam Bello, County Executive Johnson, former Mayor Rochester, NY

CUSSION

arsenburg ecca Johnson, and David Prener

Children Safe in Schools through Police and "

NTS

dent - Member of School Board RCSD Parent Leadership Feacher ordinator Community Engagement to Reduce Victimization ident BENTE Union missioner RCSD Superintendent nion, President al Assistant to the Mayor on Violence CSD, Director of School Safety and Security hester Police Dept. sident RTA Teacher's Union sident ASAR Union

IPANTS

state, county, and city law enforcement agencies n school safety?

ce be in schools?

tion in students' trauma and stress over the

safety conversations with parents, children,