# Sabbaticals 2018-2019

**Why do I want one? How do I get one?**

One of the great benefits of our contract is **the sabbatical leave**. Take this opportunity to enjoy a **semester** or **full** year of professional growth that will benefit you and your students. Think about it. Here is the **time** to take academic courses at a college or university; to conduct research or field study; to create materials or write curricula; or to travel and pursue an independent study. Take the traditional route through an accredited program or try a more creative approach.

# Who can apply?

Regularly appointed teachers, school instructors or Home/Hospital teachers who have

served for five years as of February 16, 2018.

**What will it cost me?**

Not that much. Recipients receive 60% of base salary for the duration of the sabbatical leave.

# What’s the catch?

You must agree to remain in service of the school district for a period of time equal to THREE times the length of your leave. If you leave before that period is up, you must repay the district the difference in the amount of money earned while on leave. You will be asked to share knowledge of your topic with colleagues upon your return.

Sabbaticals cannot be used for obtaining administrative certification.

# How do the recipients get selected?

This is a competitive application process. Without knowing the name of the applicants, the RTA/RCSD Sabbatical Committee will rate the proposals according to the following criteria: professional relevance, educational merit, return on the sabbatical investment, and overall value to School,

School District and Community.

# How do I apply?

Applications can be secured from your RTA Building Representative, Maurice Snipe, Maurice.snipe@rcsdK12.org, Human Resources at CO, or contact Dan Dunne at [daniel.dunne@rcsdk12.org](mailto:daniel.dunne@rcsdk12.org).

The application deadline is February 16, 2018

Informational Meeting

## Tuesday, January 9, 2018 4:30–6:00 p.m.

**at RTA Office, 30 North Union Street**

**Get information and advice on writing your proposal.**

## Refreshments will be served. See you there!

RTA/RCSD Sabbatical Leave Committee: Daniel Dunne, Maurice Snipe (Co-Chairs),

A PowerPoint presentation with basic information that will be helpful to sabbatical applicants, is also available and can be E-mailed to members interested in applying.