

From Martha Keating: Information about SLOs

- **Deadline:** First Quarter SLOs are due 10/20/17. (The RTA has requested the dates for the other quarters.)
- **Documentation:** Every teacher under the APPR 3012-d is **strongly advised** to copy and retain for your records your **original** targets. Several teachers found out this summer that the District had changed/imposed student performance score. Once any target has been changed, it becomes “lost” from view.
- **Setting the Targets:** The smoothest outcome is to reach agreement with your administrator. If this does not occur, consider:
 - Adjusting a few targets
 - Reviewing the documentation with your administrator that is the basis for the targets
 - Take into consideration advice from State Education:

Target Setting

D56. What is considered an appropriate growth target? What is meant by “an expected years’ worth of growth”?

SLOs must include a minimum growth target of one year of expected growth for all students, as determined by the superintendent or another trained administrator serving as his or her designee.

Such targets, as determined by the superintendent or another trained administrator serving as his or her designee, **may take the following characteristics into account: poverty, students with disabilities, English language learners status, and prior academic history.** [Emphasis added.]

D57. Will growth targets need to be approved by the Department?

No, the Department will not approve SLO growth targets. Pursuant to Education Law §3012-d(4)(a), the Commissioner determines the SLO process and the Commissioner has determined that **superintendents must certify that all individual growth targets used for SLOs represent, at a minimum, one year of expected growth.** ...[Emphasis added.]

Completing the SLO dispute form found on the RTA website