

The Matrix (STATE IMPOSED)

H = Highly Effective; E = Effective; D = Developing; I = Ineffective

		OBSERVATION			
		SCORES	H	E	D
STUDENT PERFORMANCE	H	H	H	E	D
	E	H	E	E	D
	D	E	E	D	I
	I	D	D	I	I

Composite Score only: Use the observation rating and student performance rating to check the composite score. (Ignore the numbers.)

Transition Score: Use the **composite score observation** rating and the **TRANSITION Student Performance Score**. The Transition Rating is the final APPR rating for the teacher (Ignore the numbers.)